

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions. Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: City Development	Service area: Forward Planning and Implementation
Lead person: Lois Pickering	Contact number: 78071
Date: 8th October 2013	

<p>1. Title: Deputation to Full Council and Deputation to South (Outer) Area Committee re potential housing allocation of sites 3081A & B Hope Farm, Wakefield Road, Rothwell in the Site Allocations Plan</p> <p>Is this a:</p> <p> <input type="checkbox"/> Strategy / Policy <input type="checkbox"/> Service / Function <input checked="" type="checkbox"/> Other </p> <p>If other, please specify: A response to two Deputations to the Council</p>

<p>2. Please provide a brief description of what you are screening</p> <p>A Deputation to Full Council on 11th September and to South (Outer) Area Committee on 16th September 2013, both representing local residents, raised concerns regarding a potential housing allocation in Robin Hood, near Rothwell. The Deputations object to potential housing on the sites for a variety of reasons including: development is not appropriate for the area, lack of amenities and infrastructure, loss of Green Belt and productive arable land, of wildlife and historical value, possible restrictive covenant on the land, other more suitable brownfield sites are available, development would ruin the area and is unsustainable and traffic concerns. Normal practice is for Executive Board to provide a response to Deputations. The screening is the City Council response.</p>

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3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration. The following questions will help you to identify how relevant your proposals are. When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		X
Have there been or likely to be any public concerns about the policy or proposal?	X	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 	X	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** *(think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)*

Policies of the City Council's Core Strategy and Site Allocations Plan will have equality impacts. One such impact concerns the supply of new housing. Increased supply tends to be more of benefit to younger people who have emerging need for new housing and be a

disadvantage to older people and those who may be affected by the building of new houses close to where they live. The impacts will include loss of visual amenity and increased pressure on local infrastructure. This impact is at the root of many of the concerns raised in the Deputations.

The Core Strategy and the Site Allocations Plan have been the subject of EIA screening, and further EIA screenings will be carried out at relevant stages. The Core Strategy is currently undergoing an Examination in Public. An 8 week public consultation on Issues and Options for the Site Allocations Plan was carried out from 3rd June to 29th July 2013. Comments made as part of this process will be considered and taken into account in preparing the next stage of the plan, the Publication Draft Plan, which will itself be subject to further public consultation.

5. If you are not already considering the impact on equality, diversity, cohesion and integration you will need to carry out an impact assessment.

Date to scope and plan your impact assessment:	
Date to complete your impact assessment	
Lead person for your impact assessment (Include name and job title)	

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Lois Pickering	Team Leader Local Plans West	8 th October 2013

7. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published. Please send a copy to the Equality Team for publishing

Date screening completed	
Date sent to Equality Team	
Date published (To be completed by the Equality Team)	